Management and Supervisory Boards

Board of Executive Directors

There were seven members on the Board of Executive Directors of BASF SE as of December 31, 2019. As of January 1, 2020, the Board of Executive Directors comprises six members. The responsibilities within the Board have been reallocated.

Dr. Martin Brudermüller
Chairman of the Board of Executive Directors
Degree: Chemistry, 58 years old, 32 years at BASF
Responsibilities until December 31, 2019: Legal, Taxes, Insurance & Intellectual Property; Corporate Development; Corporate Communications & Government Relations; Senior Executive Human Resources; Investor Relations; Compliance; Corporate Technology & Operational Excellence; Innovation Management
Responsibilities since January 1, 2020: Corporate Legal, Compliance, Tax & Insurance; Corporate Development; Corporate Communications & Government Relations; Corporate Human Resources; Corporate Investor Relations
First appointed: 2006, term expires: 2023

Dr. Hans-Ulrich Engel
Vice Chairman of the Board of Executive Directors
Degree: Law, 60 years old, 32 years at BASF
Responsibilities until December 31, 2019: Corporate Controlling; Corporate Audit; Finance; Catalysts; Coatings; Oil & Gas; Procurement & Supply Chain Services; Digitalization & Information Services
Responsibilities since January 1, 2020: Corporate Finance; Corporate Audit; Global Business Services; Global Digital Services; Global Procurement
First appointed: 2008, term expires: 2023

Sanjeev Gandhi (until December 31, 2019)
Degrees: Chemical Engineering, MBA, 53 years old, 26 years at BASF
Responsibilities until December 31, 2019: Intermediates; Petrochemicals; Greater China & Functions Asia Pacific; South & East Asia, ASEAN & Australia/New Zealand
First appointed: 2014, term expires: December 31, 2019

Internal memberships within the meaning of section 100(2) of the German Stock Corporation Act:
Wintershall Dea GmbH, until April 30, 2019 Wintershall Holding GmbH (Chairman of the Supervisory Board)
Wintershall AG (Chairman of the Supervisory Board)
Comparable German and non-German supervisory bodies: Nord Stream AG (member of the Shareholders’ Committee)

Internal memberships within the meaning of section 100(2) of the German Stock Corporation Act:
Wintershall Dea GmbH (member of the Supervisory Board since May 1, 2019)
Comparable German and non-German supervisory bodies: BASF Antwerpen N.V. (Chairman of the Administrative Council)

Dr. Markus Kamieth
Degree: Chemistry, 49 years old, 21 years at BASF
Responsibilities until December 31, 2019: Care Chemicals; Dispersions & Pigments; Nutrition & Health; Performance Chemicals; Advanced Materials & Systems Research; BASF New Business; South America
Responsibilities since January 1, 2020: Catalysts; Coatings; Dispersions & Pigments; Performance Chemicals; Advanced Materials & Systems Research; BASF New Business; Greater China; South & East Asia, ASEAN & Australia/New Zealand; Mega Projects Asia
First appointed: 2017, term expires: 2025
Comparable German and non-German supervisory bodies: Solenis UK International Ltd. (member of the Board of Directors since February 1, 2019)

Wayne T. Smith
Degrees: Chemical Engineering, MBA, 59 years old, 16 years at BASF
Responsibilities until December 31, 2019: Monomers; Performance Materials; Process Research & Chemical Engineering; Market & Business Development; Site & Verbund Management North America; Regional Functions & Country Platforms North America
Responsibilities since January 1, 2020: Monomers; Performance Materials; Petrochemicals; Intermediates; Process Research & Chemical Engineering; Market & Business Development; Site & Verbund Management North America; Country Platforms North America
First appointed: 2012, term expires: 2022

Internal memberships within the meaning of section 100(2) of the German Stock Corporation Act:
Wintershall Dea GmbH (member of the Supervisory Board since May 1, 2019)
Comparable German and non-German supervisory bodies: BASF Antwerpen N.V. (Chairman of the Administrative Council)

Saori Dubourg
Degree: Business, 48 years old, 23 years at BASF
Responsibilities until December 31, 2019: Agricultural Solutions; Construction Chemicals; Bioscience Research; Europe
Responsibilities since January 1, 2020: Agricultural Solutions; Care Chemicals; Nutrition & Health; Construction Chemicals; Bioscience Research; Europe
First appointed: 2017, term expires: 2025

Michael Heinz
Degree: MBA, 55 years old, 36 years at BASF
Responsibilities until December 31, 2019: Engineering & Technical Expertise; Environmental Protection, Health & Safety; European Site & Verbund Management; Human Resources
Responsibilities since January 1, 2020: Corporate Environmental Protection, Health & Safety; European Site & Verbund Management; Global Engineering Services; South America
First appointed: 2011, term expires: 2024

Comparable German and non-German supervisory bodies: BASF Antwerpen N.V. (Chairman of the Administrative Council)

BASF Report 2019
Supervisory Board

In accordance with the Statutes, the Supervisory Board of BASF SE comprises 12 members.

The term of office of the Supervisory Board commenced following the Annual Shareholders’ Meeting on May 3, 2019, in which the shareholder representatives on the Supervisory Board were elected. It terminates upon conclusion of the Annual Shareholders’ Meeting that resolves on the discharge of members of the Supervisory Board for the fourth complete business year after the term of office commenced; this is the Annual Shareholders’ Meeting on April 25, 2024. The Supervisory Board comprises the following members:

Dr. Jürgen Hambrecht, Neustadt an der Weinstraße, Germany
Chairman of the Supervisory Board of BASF SE
Former Chairman of the Board of Executive Directors of BASF SE (until May 2011)
Member of the Supervisory Board since: May 2, 2014
Memberships of statutory supervisory boards in Germany: Fuchs Petrolub SE (chairman until May 7, 2019)

Membre of the Works Council of BASF SE, Ludwigshafen Site; Chairman of BASF’s Joint Works Council and of the BASF Works Council Europe
Member of the Supervisory Board since: May 12, 2017
Memberships of statutory supervisory boards in Germany: none
Memberships of comparable domestic and foreign supervisory bodies of commercial enterprises: none

Franz Fehrenbach, Stuttgart, Germany
Vice Chairman of the Supervisory Board of BASF SE
Chairman of the Supervisory Board of Robert Bosch GmbH
Member of the Supervisory Board since: January 14, 2008
Memberships of statutory supervisory boards in Germany: Robert Bosch GmbH (chairman)
Linde AG (second deputy chairman until April 8, 2019)
Memberships of comparable domestic and foreign supervisory bodies of commercial enterprises:
Stihl AG (vice chairman)
Linde AG (member of the Advisory Board)

Sinischa Horvat, Limburgerhof, Germany
Vice Chairman of the Supervisory Board of BASF SE
Chairman of the Works Council of BASF SE, Ludwigshafen Site; Chairman of BASF’s Joint Works Council and of the BASF Works Council Europe
Member of the Supervisory Board since: May 4, 2018
Memberships of statutory supervisory boards in Germany: none
Memberships of comparable domestic and foreign supervisory bodies of commercial enterprises: none

Prof. Dr. Thomas Carell, Munich, Germany
Professor for Organic Chemistry at Ludwig Maximilian University Munich
Member of the Supervisory Board since: May 3, 2019
Memberships of statutory supervisory boards in Germany: none
Memberships of comparable domestic and foreign supervisory bodies of commercial enterprises: none

Dame Alison Carnwath DBE, Exeter, England
Senior Advisor Evercore Partners
Member of the Supervisory Board since: May 2, 2014
Memberships of statutory supervisory boards in Germany: none
Memberships of comparable domestic and foreign supervisory bodies of commercial enterprises:
Zurich Insurance Group AG (independent, non-executive member of the Board of Directors)
Zürich Versicherungs-Gesellschaft AG (subsidiary of Zurich Insurance Group AG) (independent, non-executive member of the Board of Directors)
BP plc (non-executive director)
PACCAR Inc. (independent member of the Board of Directors)
Coller Capital Ltd. (non-executive member of the Board of Directors)
Broadwell Capital Limited (non-executive member of the Board of Directors)

Tatjana Diether, Limburgerhof, Germany
Member of the Works Council of BASF SE, Ludwigshafen Site, and of the BASF Works Council Europe
Member of the Supervisory Board since: May 4, 2018
Memberships of statutory supervisory boards in Germany: none
Memberships of comparable domestic and foreign supervisory bodies of commercial enterprises: none

Waldemar Helber, Otterbach, Germany
Deputy Chairman of the Works Council of BASF SE, Ludwigshafen Site
Member of the Supervisory Board since: April 29, 2016
Memberships of statutory supervisory boards in Germany: none
Memberships of comparable domestic and foreign supervisory bodies of commercial enterprises: none

* Classified by the Supervisory Board as an “independent” member of the Supervisory Board (see page 153 for the criteria used to determine independence)
1 Shareholder representative
2 Employee representative
3 Publicly listed
4 Not publicly listed

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Dr. Alexander C. Karp, Palo Alto, California*1
CEO Palantir Technologies Inc.
Member of the Supervisory Board since: May 3, 2019
Memberships of statutory supervisory boards in Germany:
Axel Springer SE (member until December 31, 2019)
Memberships of comparable domestic and foreign supervisory bodies of commercial enterprises:
The Economist Newspaper Limited* (non-executive director until November 28, 2019)

Anke Schäferkordt, Cologne, Germany*1
Member of the Supervisory Board
Member of the Supervisory Board since: December 17, 2010
Memberships of statutory supervisory boards in Germany:
Serviceplan Group Management SE,* partner with unlimited liability of Serviceplan Group SE & Co. KG (member since July 1, 2019)
Memberships of comparable domestic and foreign supervisory bodies of commercial enterprises:
Wayfair Inc.* (non-executive director since September 17, 2019)

Denise Schellemans, Brecht, Belgium*2
Full-time trade union delegate
Member of the Supervisory Board since: January 14, 2008
Memberships of statutory supervisory boards in Germany:
none
Memberships of comparable domestic and foreign supervisory bodies of commercial enterprises: none

Roland Strasser, Riedstadt, Germany*2
Regional Manager of the Rhineland-Palatinate/Saarland branch of IG BCE
Member of the Supervisory Board since: May 4, 2018
Memberships of statutory supervisory boards in Germany:
AbbVie Komplementär GmbH* (member)
V & B Fliesen GmbH* (member)
Memberships of comparable domestic and foreign supervisory bodies of commercial enterprises: none

Michael Vassiliadis, Hannover, Germany*2
Chairman of the Mining, Chemical and Energy Industries Union
Member of the Supervisory Board since: August 1, 2004
Memberships of statutory supervisory boards in Germany:
Steag GmbH* (member)
RAG Aktiengesellschaft* (vice chairman)
RAG Deutsche Steinkohle Aktiengesellschaft,* merged with RAG Aktiengesellschaft on April 23, 2019 (vice chairman)
Henkel AG & Co. KGaA* (member)
Vivawest GmbH* (member)
Memberships of comparable domestic and foreign supervisory bodies of commercial enterprises: none

The following members left the Supervisory Board on May 3, 2019

Michael Diekmann, Munich, Germany*1
Vice Chairman of the Supervisory Board of BASF SE
Chairman of the Supervisory Board of Allianz SE
Member of the Supervisory Board since: May 6, 2003
Memberships of statutory supervisory boards in Germany:
Allianz SE* (chairman)
Fresenius Management SE* (member)
Fresenius SE & Co. KGaA* (vice chairman)
Siemens AG* (member)
Memberships of comparable domestic and foreign supervisory bodies of commercial enterprises: none

Prof. Dr. François Diederich, Dietikon, Switzerland*1
Professor at the Swiss Federal Institute of Technology, Zurich, Switzerland
Member of the Supervisory Board since: May 19, 1998
Memberships of statutory supervisory boards in Germany:
none
Memberships of comparable domestic and foreign supervisory bodies of commercial enterprises: none

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1 Shareholder representative
2 Employee representative
3 Publicly listed
4 Not publicly listed